

Mature Aged Workers

Mature aged workers

- Australian Government - Mature aged – skills and training incentive
<https://www.dese.gov.au/skills-and-training-incentive>
<https://www.dese.gov.au/skills-and-training/skills-support-45-years-and-older>
- Australian Government - Career transition assistance – 45 +
<https://www.dese.gov.au/career-transition-assistance>
<https://www.dese.gov.au/mature-age-hub>
- Australian Government - 50 years and over wage subsidy
<https://www.dese.gov.au/wage-subsidies>
- Australian Government – Job Trainer
https://yourcareer.gov.au/jobtrainer?gclid=EAlaIqobChMliOKajZyi8gIVih0rCh3wVgaUEAAYAAEgLRd_D_BwE&gclidsrc=aw.ds
- Australian Government: Every Australian online: Build online capability
<https://beconnected.esafety.gov.au/>
- Victorian Government - TAFE study – mature aged student
<https://www.tafecourses.com.au/resources/never-too-late-studying-at-tafe-as-a-mature-age-student/>
- Victorian Government - Free TAFE courses for lots of jobs in Victoria
<https://www.vic.gov.au/free-tafe>

Job boards

- Job Board for Older Workers
<https://olderworkers.com.au/>
- Seek.com / mature aged workers
<https://www.seek.com.au/mature-aged-jobs>
- Benefits of hiring mature aged workers
<https://www.f2freruitment.com.au/benefits-of-hiring-mature-age-workers/>

Mature aged entrepreneurs

- Start a small business – NEIS (new enterprise incentive scheme)
<https://www.dese.gov.au/new-business-assistance-neis>
- Why mature aged entrepreneurs are successful
<https://www.abc.net.au/news/2021-05-19/older-people-senior-entrepreneurs-successful/100147350>
- Australia's next wave of start-ups could be over 55 years
<https://olderworkers.com.au/news/australias-next-wave-of-startups-could-be-from-the-over-55s/>
- Entrepreneurship and self-employment for mature-aged people
<https://journals.sagepub.com/doi/abs/10.1177/1038416220978971>

Business - Dispelling the 'risky business' myth

<https://www.businessaustralia.com/how-we-help/be-a-better-employer/managing-people/employing-mature-aged-workers>

Policy and principles for mature-aged people

- Australian Human Rights Commission
<https://humanrights.gov.au/our-work/mature-workers-2-myths-and-facts-around-older-workers>
- Diversity Council Australia – Engaging older workers
<https://www.dca.org.au/research/project/grey-matters-engaging-mature-age-workers>
- Council of the Ageing (COTA)
<https://www.cota.org.au/policy/mature-age-employment/>
OECD Aging and Employment policies
<https://www.oecd.org/employment/ageingandemploymentpolicies.htm>